



# THINK TANK

**Driving the Change of Governance System**

**International Association to Change the World**

**MANIFESTO ON THE LABOR REVOLUTION,  
PENSIONS AND SUBSIDIES. BASIC INCOME**

**IT IS URGENT TO REDEFINE THE JOB**



The current Great Coronavirus crisis is showing not only that those in power do not have the general welfare as a priority, but that they are a grave danger to Humanity.

The ILO forecasts the destruction of 230 million jobs and the IMF expects global GDP to contract by 3% in 2020, advanced economies by 6.1% and the Eurozone by 7.5%, with the most corrupt Italy and Spain leading the decline. The advanced economies and the Eurozone will not recover the 2019 level in 2021.

Most of the population does not like the world we live in, because we consider it unfair. Therefore, we say that the institutions and their international organizations

**THEY DO NOT REPRESENT US!**



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#### 1.- CURRENT SITUATION

Officially, we know since 2010 that the majority of young people live worse than their parents' generation, in all EU countries, so we are in times of decadence. The business sector continues to increase wealth, so the public sector is the cause of the decline, so that the massive impoverishment caused by the metamafia (institutions and their international organizations) is greater than the wealth created by the business sector.

The institutional management of the COVID-19 pandemic is giving rise to unprecedented public spending with its corresponding corruption, which is causing the impoverishment of current and future generations, accelerating the decadence produced by the increase in the size of the macro-State.

On September 10, 2018, the UN published that "corruption is present in all countries: rich and poor, North and South, developed and developing", "the World Economic Forum estimates that corruption costs at least \$2.6 trillion or 5% of global gross domestic product" and that "According to the World Bank, companies and individuals pay more than \$1 trillion in bribes every year" to the metamafia.

In the European Union, corruption amounts to 904 billion euros per year corresponding to 4.8% of its GDP, according to a study by the parliamentary group of The Greens/European Free Alliance published in 2018, with data from the European Commission and the Community Statistical Office (Eurostat).

There is no reason to think that the increase in public spending to unprecedented levels will not increase corruption; on the contrary, corruption will probably increase in greater proportion to public spending. In particular, politicians are already using public money to acquire real estate and business assets, as well as nationalizing companies.

In 1999 the European Union published the first laws against corruption and in 2003 the United Nations did the same with the UNCAC, but it is clear that they have served to promote corruption and increase public tolerance towards it. Why are there no international courts to judge corruption?

Corruption makes the priority of the metamafia to maintain its power and privileges, which is an incompatible priority with the general interest.

Corruption causes more deaths, poverty and problems than the coronavirus, but the union of both factors is changing the world.

The Great crisis of the coronavirus is involving several decades of advancing



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authoritarian totalitarianism that destroys the wealth created by the business sector, not only through corruption, but also by preventing the creation of wealth, diminishing individual and collective freedoms and rights. There is consensus that things will never be the same again, which implies an unprecedented opportunity for change. An opportunity for the worse if metamafia prevails or for the better if civil society prevails.

The 20th century saw the social sector revolution, which has resulted in more than four million nonprofit organizations (NPOs).

In February 2016, the UN website stated, "The United Nations is both a participant in and witness to a growing global civil society", "Some 30,000 Civil Society Organizations (CSOs) have established relationships with the Department of Economic and Social Affairs (DESA)". By 2019, the number had grown by more than 50% reaching 47,500 CSOs.

In 1990, according to Cooperrider and Pasmore, in the international sphere there are currently about 20,000 transnational organizations dedicated to social change, most of which have emerged popularly since 1950. And the number of such movements continues to grow.

## 2.- THE JOB

Peter Drucker, considered the most influential writer of the 20th century, said that in 1950 there were more knowledge workers than manual workers. Despite this, there was little changes in the definition of work and labor standards.

The Internet has made teleworking possible, but despite this, there have been few changes in the definition of work and labor standards.

It is often said that robotization and computerized expert systems are destroying so much employment that there will be no work for the entire population. If we add to this the demotivation caused by corruption, the implementation of Basic Income and the submerged economy, metamafia leads us to a scenario of universalization of social parasitism, which implies a massive destruction of the effort for personal improvement and of personal and social responsibility, increasing ignorance, indoctrination, radicalization, dehumanization and idiotization of the population.

In April 2019, the European Union had 6.4% unemployment (11 million people), the lowest level in a century. "Long-term unemployment (people unemployed for more than



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12 months), still accounts for almost 50% of total unemployment" (3.5 million people).  
"In 2016, 118 million people were at risk of poverty or social exclusion in the EU-28."

#### 3.- PENSIONS AND SUBSIDIES. BASIC INCOME

In the world there are more than one hundred million people who do not work and who receive pensions for retirement and disability; in addition, there are tens of millions of people who are receiving unemployment benefits. In both cases they are not allowed to work, becoming social parasites that make other people pay taxes to finance these subsidies and pensions.

It is sufficiently well known that the most relevant people in society do not usually retire, even if they slow down their pace of work and dedicate themselves to other activities.

According to the UN World Health Organization, life expectancy in Europe (Western, Southern and Northern) was 78.6 years in 2015, growing compared to 1950 by 11 years in Western Europe, 15 years in the South and 9 years in the North, with the average retirement pension receipt increasing from 2.6 to 13.6 years in Western Europe, from -1.4 to 13.6 years in Southern Europe and from 4.6 to 13.6 years in Northern Europe.

It is obvious that the retirement age should have been delayed, but the goal of the metamafia is always to create social problems in order to make itself necessary because it has a monopoly on their resolution. This is one of the principles of decadence.

Pay-as-you-go pensions mean a growing intergenerational social injustice, as well as a generalized impoverishment of the new generations, promotion of idleness and increased dependence on the metamafia. Social parasitism is the basis of the populist business and political clientelism of the metamafia.

The European Union's Common Agricultural Policy (CAP) pays subsidies to nearly two million people for not working.

Among the objectives of Basic Income we can highlight the following:

- Increased political clientelism, increasing the number of people who depend on the macro-State, also called political patronage State.
- Creation of a new social conflict, between the social parasites (subsidized) and the parasitized (the rest of the population confiscated through taxes), following



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the "divide and rule" strategy.

- Increased social parasitism to create a new social confrontation, between payers and collectors. Universal Basic Income could well be called Universal Basic Parasitism.
- Impoverishment of the population. Taxes are increased to cover the cost of this subsidy and the subsidized will be people with low incomes. In this way, the resources to oppose the institutional metamafia are limited.
- Limiting the number of workers available to the business sector. This limits corporate power, which is almost inversely proportional to institutional power; therefore, less corporate power facilitates the increase of institutional power.
- Promotion of unemployed people, knowing that they will have an unstructured life that will produce mental problems, which increases dependence on public mental services and eliminates the mental strength needed to oppose the system, increasing the power of the institutional metamafia.
- Boosting of the informal economy, whose main beneficiaries are the corrupt public authorities (politicians, police, prosecutors, judges...). Most of the subsidized will work in the informal economy to maintain the subsidy and increase their income.

In 2020, Nobel Prize winner Stiglitz stated that the Universal Basic Income is a bad idea because work dignifies the person, in addition to the fact that the challenge of the ecological transition requires a lot of work. It should be noted that this economist is a referent of the world left, which is the one that has imposed social parasitism and the macro-State that has led us to decadence.

This decadent subsidized society creates a dangerous social confrontation between the parasites and the parasitized, as well as evidence of social injustice which is the basis of most of society's problems. In addition, they encourage idleness, dehumanization and idiotization.

#### 4.- URGENT UNMET NEEDS

The production of most of the goods and services necessary to live, are well solved by the business sector. However, we have problems in conducting certain research that



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does not have a return on investment, but is in the general interest.

The institutions and their international organizations talk about the war against the coronavirus, but the main challenge is against power, especially this metamafia. The metamafia is to be reproached for using the language of war to frighten the population into submission.

To avoid decadence, it is necessary for civil society to work to uncover and denounce corruption.

The corruption of the macro-State or the macro-State of the metamafia is complex and systemic and therefore requires a social structure to uncover and denounce it. In addition, it is a risky activity, because prosecutors and judges are part of the metamafia, so they tend to cover up and retaliate against whistleblowers. On the other hand, the media are institutionalized, so they do not help the dissemination of major corruption cases, especially if they are from the judicial system, where reprisals are more common and harder. Therefore, only people with a clear understanding of the harm caused by corruption and highly committed to the general welfare work against corruption, but they find themselves without support in this unequal contest. They have generally created NPOs to protect the victims of the metamafia especially from the executive and the judiciary. There are also other NPOs that monitor legislative activity. The decadence is evidence that corruption has a decadent level, so more resources must be devoted to its discovery and denunciation.

Another necessary area of job creation is to help defend victims of metamafia and corruption. This activity not only protects the victims, but is also useful for the discovery and denunciation of corruption.

In short, given the cover-up of corruption by the metamafia, this social function can only be performed by civil society and, given its complexity, it requires that it be carried out in an organized manner, which is why it is a task that belongs to the NPOs that make up the social sector.

This defense of the general interest would create millions of jobs and a social structure with a high knowledge of social functioning, with the capacity to replace the public sector, eliminating the decadent, unproductive and unfair public monopolies and increasing people's freedom of choice.

Humanity has four urgent needs that are not being sufficiently met:

1. Replace the synthetic material world with one that is sustainable. The business



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sector is making a lot of progress in this area, but it is not enough because in 2019 it was published that 8.8 million people died each year from pollution.

2. Prepare our relocation to other planets for when the earth is uninhabitable.
3. Control the corruption of the metamafia.
4. Social studies to better understand the complex reality.

For research that cannot be covered, it will be up to the business sector to identify them at the global level and the social sector market where they are developed.

It is part of institutional corruption that people who have worked hard in university studies to become scientists or engineers are forced to engage in other professional activities to make a living.

It is also corruption that numerous investigations related to the above-mentioned areas are carried out under the control of armies or other institutions that are part of the metamafia.

Only from the social sector can the legality of the activity of armies and secret services be controlled, because only NPOs can guarantee the protection of those who leak confidential information that reflects corruption or danger to humanity, as well as its media and popular dissemination.

## 5.- THE LABOR REVOLUTION

On the opposite side of the subsidized, in the United Nations "State of the World's Volunteerism Report 2018", it is said that there are one billion volunteers in the world that "equals 109 million full-time workers", so that "The global volunteer workforce exceeds the number of people employed in more than half of the 10 most populous countries, 2016", "30% corresponds to volunteer service that is formally performed through organizations, associations and groups".

In general, volunteers are people with a high level of social responsibility and motivation for the work they do, two characteristics that are closely related to talent, entrepreneurship and innovation, which, acting in the free market, are the main antidote to corruption and decadence. Motivation is fundamental because it is a prerequisite for building all kinds of talent to produce new and better ideas, goods and products or ways



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of doing things. Many of these volunteers also have a professional activity.

The 2015 version of the referenced UN report has the title: "Transforming Governance", suggesting that "In order to create opportunities and spaces for volunteerism to exploit this potential, it will be necessary to adopt a set of strategies, partnerships and alliances in all areas of governance", having referred to this potential as a "powerful resource with a view to incorporating the voice of all stakeholders and attracting all resources", adding that "The overall social, legal and political context determines to a huge extent what volunteers can or cannot contribute to improving governance" and thus making it true that another world is possible.

Due to the consequences of business, labor and tax regulations, more and more people do not want to work in the business sector, and even less in the corrupt public sector, so their only option is to work in the social sector. On the other hand, the volume of volunteering shows that many people want to work in the social sector and would do so more if they could make it their profession to meet their needs. In addition, it is highly motivating to work to make the world better or to prevent it from being worse by working against the consequences of the corruption of the metamafia.

In the two private sectors (business and social) work humanizes and improves people because they are in the market, so they depend on the satisfaction of their customers. In contrast, the public sector dehumanizes its own public servants because they do not depend on taxpayer satisfaction. It is a perverse system.

The metamafia hinders employment, progress and innovation to prevent the power of civil society (individuals and private organizations, profit and non-profit), which is inversely proportional to institutional power, from increasing. That is why the metamafia does not want things to change too fast because they may lose social control and their institutional power.

In this Report, the United Nations states that "There is widespread consensus on the need for radical changes in the future development agenda to involve people more closely in their own development, that of their communities and countries," calling for personal and social responsibility.

In the previous section we have pointed out some important aspects for human progress that are not being sufficiently addressed because metamafia prevents it.

On the other hand, most of those hundreds of millions of subsidized people are capable of working, even if it is only one hour for a couple of days a week from their homes, but the metamafia does not allow it. The lack of professional activity leads them to feel



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useless and unworthy and to their dehumanization. If Stephen Hawking could work, most retired and disabled people can also work. The 2001 Charter of Principles of the World Social Forum refers to widespread dehumanization as a global problem.

Enormous development aid is allocated to enrich the metamaфия of the poor countries and maintain tyranny, part of which is used to pay commissions to the rich metamaфия, including the leaders of their international organizations. Poverty is a political problem in which the governments of the rich countries, the UN and the European Union are complicit. It has been demonstrated that by simply establishing market freedom, companies develop any country and the UN has the power and legitimacy to do so. According to the UN this development business amounted to 149 billion dollars in 2018, 2.7% less than in 2017.

The same applies to subsidies to NPOs created by the members of the metamaфия themselves, which favor power or the submission of the masses, as well as widespread corruption.

Simply if the social sector were to manage the funds of all public subsidies and grants, there would already be enough financing to make a Labor Revolution. This labor revolution will give rise to a social revolution against corruption and against the macro-state metamaфия, creating a progressive world.

The allocation of public funds to the social sector will correct two negative effects of the power of the masses (ignorant majority):

- Free choices in the market that lead to the growth of goods and services that harm the general interest.
- Activities in the public sector that are detrimental to the general interest.

The meritocracy of results in the market must be corrected or expanded by matters of general interest that cannot be supported in a world where we have all been indoctrinated, radicalized, dehumanized and idiotized. Where appropriate, this enlargement must take place in the social sector.

States, as monopolies of tax collection, should dedicate part of the taxes to the social sector, but without intervening in the allocation of this public money in order to avoid corruption and authoritarian totalitarianism.

To this end, the social sector must classify the activities of NPOs into proactive (initiatives to create a new world) and reactive (to alleviate the consequences of the



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current world order and the macro-State). Logically, anything that supports the existing world order and ideologies should be considered decadent and therefore excluded. Likewise, works focused on defending or attacking one political tendency and not the other(s) should be excluded. On the contrary, social activism of dissidence, through objective attack against the institutional metamafia, should be financed with public money, especially until the system be changed.

As in the United Kingdom, there must be several NPOs whose sole dedication is to distribute this money among the rest of the NPOs, although it must be done at two levels, the first one deciding the amounts for each sector of activity and the second one for the specific NPOs in each sector. At both levels, in principle there must be a majority of decision makers who are dissident activists and there cannot be a majority of institutionalized NPOs (subsidized or large or created by politicians or internationals), because they usually defend corrupt interests, due to the fact that they are highly subsidized by the metamafia and the latter only subsidizes what it is interested in to take advantage of the population.

Logically, if we want to reverse the decline, we must do the opposite of what is currently being done, so we must devote more resources to create a new system than to alleviate the consequences of the current system, including cultural activities, show business and entertainment.

The allocation to each sector of activity must be dynamic depending on how the system change progresses. These decision-makers will have a great influence on society, so they must know that the priority is to defend the progress of the majority of future generations and then the general interest, which is not compatible with the corrupt interests of the rulers or the selfishness of the current governed.

Likewise, the social sector must define the working conditions of its workers, in order to avoid the decadent interests of the metamaffia.

Universities and companies, especially new ones, could complement the employability of these subsidized people, always under the organization and rules of the social sector.

**To make a progressive world, the priority must be the coming generations and not the current ones.**



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Moreover, it is only fair that the current generations pay the consequences of their support to the metamafia of the macro-State by losing their pay-as-you-go pensions and subsidies.

#### CONCLUSIONS

Someone must work for the defense of the general interest and intergenerational justice and this is not covered in its entirety by the business sector nor by metamafia, which is why liberalism, in the first case, and socialism, in the second, are decadent. The third way of the social sector, is the only one that is progressive and that could give rise to a system that I called in 2016 Social Market Democracy.

Part of the social sector has the priority and the capacity to defend the general interest, without the economic interests that are attributed to the market, and does not have the disadvantages of the public sector, which consist in its excessive centralization, its taxation and monopolistic nature, resulting in poor, expensive services with little variety, which means that they are not adapted to the needs of large collectives. In addition, corruption is the institutional priority that distances public authorities from the general interest, making an unjust, dangerous and decadent world.

The Labor Revolution will diminish widespread ignorance, increasing the freedom, talent and power of the people, of the workers, of the NPOs, weakening the power of the macro-State metamafia that is, together with its international organizations, the problem of the world.

This model has the virtue of accelerating the elimination of the deficiencies and inadequacies of the business sector, as well as the power and decadent interests of the metamafia. It will also provide jobs for the entire population.

Only the social sector can guarantee that the activities currently carried out by the metamafia cease to produce decadence and become part of the progress of humanity, dignifying and humanizing it.

The alternative to what is proposed here is well known from dystopian works that have already been largely fulfilled: increase of authoritarian totalitarianism, corruption, mental problems, unemployment and impoverishment in rich countries, in short, institutional slavery. Closed zones will be created where the majority of the population will be confined and will not work and will only have their subsistence covered by means of a Universal Basic Income, paid by a working minority that will decrease as



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machines replace human labor. At the same time, the dominant minority will live in opulence until envy and greed self-destruct it, ending the human race. This future is closer than people think, rounding up, it could arrive in 2050, if a sufficient minority does not prevent it and imposes itself to the inertia of this criminal world, to the masses and their representatives of the metamafia.

This redefinition of work changes the decadent social values implanted by the metamafia throughout society, such as incompetence, corruption, irresponsibility, social parasitism and opacity, promoting their replacement by human and progressive values such as freedom and justice (including intergenerational social justice), the defense of the general interest, transparency, intolerance against corruption, mental health, curiosity, imagination, self-improvement, responsibility (personal, professional, social and human, including intergenerational), entrepreneurship, innovation, collaboration, cooperation, teamwork, meritocracy of professional results and other values destroyed by metamafia.

These measures will increase trust in others, in society and in humanity, which is necessary for progress, helping to eradicate the egocentric values that have driven the metamafia of the macro-State that has led the world to its decadence.

Given the structural situation, aggravated by the Great coronavirus crisis, if we want to avoid unemployment, dehumanizing employment, labor and subsidy corruption, as well as decadence, it is necessary to carry out this Labor Revolution.

In short, we propose a revolution with the potential to change everything: the way of life, people, culture, economy, society, politics and humanity.

Before making this Manifesto public, we will send it to the UN International Labor Organization and the Organization for Economic Cooperation and Development (OECD), asking them to develop this concept and urge all governments around the world to change the definition of work, pensions and public subsidies.

Javier Marzal

Chair (President) of the International Association to Change the World

[www.iachangetheworld.org](http://www.iachangetheworld.org)

NOTE: The author of this Manifesto is a world leader in "autorresponsabilidad profesional" (professional self-responsibility) on Internet search engines, since 2012, and one of the leaders in self-responsibility.